



## POL-01

# Integrated Management System (IMS) Policy

E-Cycle is a South Australian company aiming to provide a sustainable solution for the ever increasing problem of electronic and electrical waste (e-waste) including televisions, computers and I.T. equipment, microwaves and kitchen appliances.

Our recycling method involves disassembling each item and sending the separated materials and commodities to downstream recyclers. This diverts hazardous materials away from our landfills, preventing toxic material such as lead, mercury and arsenic from contaminating land and ground water and also allowing non-renewable resources such as metal, plastic, glass, and precious metals to be reused over again in the manufacture of new items.

It is important to us to provide a safe and healthy working environment for all our employees, contractors and visitors as well as being environmentally and socially responsible. A key component of being environmentally and socially responsible means we do not tolerate illegal export of non-working equipment to developing countries who may not have the laws in place to ensure recycling is conducted in a safe manner.

E-Cycle is committed to meeting community, customer, employee and stakeholder requirements and expectations and our business is conducted in a manner that respects and complies with all the applicable laws, regulations and standards.

We endeavour to strive for continuous improvement of our WHS, quality and environmental performance by maintaining management systems compliant with internationally recognised standards including;

- ISO14001 Environmental Management Systems
- ISO9001 Quality Management Systems
- AS/NZS 4801 Occupational Health and Safety Management Systems
- AS/NZS 5377:2013 Collection, storage, transport and treatment of end-of-life electrical and electronic equipment

To enable us to meet our objectives and high standards we provide personnel, financial and technical resources to improve the quality of our services whilst ensuring our employees, contractors, visitors, customers and general public are safe. We aim to minimise our impact on the environment by preventing pollution and managing the use of natural resources efficiently.

*Michelle Morton*

Michelle Morton  
Managing Director

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